

Whitkirk Cricket Club

Coach and Volunteer Recruitment Procedure

Coach and other volunteer roles within Whitkirk Cricket Club have historically been filled from the parent and senior playing community. If the club received offers of help from outside this community, effectively from individuals relatively unknown within the club, a full programme of application form, interview and references would be implemented.

Whether filled from within or without the parent and senior playing community, before being allowed to undertake any designated roles (see the conclusion of this note for a list of such roles), the volunteer must obtain an Enhanced DBS + Barred List Check. Any certificate obtained by this process will be reviewed by the ECB Safeguarding Team for relevancy regarding child safeguarding and the individual's suitability to work with children.

In addition to this DBS check, the roles of Club Welfare Officer and junior coaches will require up to date certificates in relation to First Aid and Safeguarding and Protecting Children. Additionally junior coaches will require Level 2 coaching qualifications

In addition to the DBS checks, captains and vice captains of Open Age Teams are also required to obtain Safeguarding and Protecting Children certificates.

DBS checks, First Aid and Safeguarding and Protecting Children certificates require updating every three years.

The roles requiring an ECB Vetting (DBS) check are as follows:

- Club Welfare Officer
- Coach
- Umpire
- Scorer
- Open Age team captains and vice captains
- Junior managers
- Junior supervisors

March 2018